

Syed Abbas Murtaza Shamsi
Hony. Joint Secretary/Manager



Managing Committee

Shia P. G. College

Sitapur Road, Daliganj Campus, Lucknow-226020

Ref. No. 144B/MC/19

Date : 09/07/2019

To,

Mr. Firoz Haider
Routine Clerk
Shia P. G. College
Lucknow

The meeting of Managing Committee Shia P. G. College, Lucknow was held on 17.06.2019 and passed the Resolution No. 05 in which on the basis of not giving suitable reply on the two Show Cause Notices issued to you. So Managing Committee has unanimously resolved that it is a serious lapse on the part of you therefore your services will be suspended w.e.f. 10.07.2019 under the section 33.01 & 33.02 of first statutes of Lucknow University, Lucknow. (Copy of Resolution is annexed)

Section 33 of first statutes of Lucknow University, Lucknow states that :-

“Conduct and other matters:

33.01. Every employee shall maintain highest order of integrity with regard to his work and conduct.

33.02. Every employee shall comply with the orders or directions of the Management/the Principal (including the orders or directions issued in the implementation of the orders of the State Government or the University).

33.03. The Principal of the college will maintain the character roll of every employee in which the confidential report about his work and conduct shall be recorded every year. Adverse entries shall be communicated to the employee concerned as soon as possible so that he may improve his work and conduct accordingly.

33.04. An employee aggrieved by an adverse entry may represent to the Manager of the college through the Principal for the expunction of the adverse entry. The power

Daliganj Campus, Sitapur Road, Lucknow-226020

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to expunge the adverse entry on the basis of justification therefore shall vest in the Managing Committee of the college concerned.

33.05. A Service Book of every employee shall be maintained under the control of the Principal.

Disciplinary Action

34.00. An employee who disobeys any one or breach of the provisions of clause (1) and clause (2) of Statute 33 shall be liable to disciplinary action.

Managing Committee further resolved that threemembersEnquiryCommittee in the Chairmanship of Principal be constituted to examine your gross negligence of duties, misconduct, insubordination, disobedience&prejudical conduct and activity against the college. Committee will give detail report about above mentioned points. The other two members of the committee are Dr. M. H. Zaidi, Proctor and Dr. T. S. Naqvi, Associate Professor, Zoology.

Enquiry Committee will issue the detail charge sheet to you. You are hereby directed to cooperate in an adequate manner with the committee. During your suspension period you have to report office of the college from 10:30 AM to 04:30 PM. You are entitled to receive the subsistence allowance, any other compensatory allowances admissible and prescribed by the GOs of Government of Uttar Pradesh issued time to time. These allowances are subject to fulfilment of service condition led down by the University of Lucknow and Government of Uttar Pradesh.

Amshampur
(S. Abbas Murtaza Shamsi)
Hony. Joint Secretary/Manager
Shia P. G. College,
Lucknow
Hony. Jt. Secretary/Manager
Managing Committee
Shia P. G. College, Lucknow

Copy to :

1. Regional Higher Education Officer, Lucknow
2. Registrar, Lucknow University, Lucknow
3. Principal, Shia P. G. College, Lucknow

Resolution No. 05 passed in the Meeting of Managing Committee

Shia P. G. College, Lucknow held on 17.06.2019

The Meeting of the Managing Committee, Shia P. G. College, Lucknow held on **17.06.2019** at Shia P. G. College, Sitapur Road, Lucknow presided by Prof. Aziz Haider, President, BOT. The managing committee has unanimously passed the resolution no. 05.

“Mr. S. Abbas Murtaza Shamsi has informed that act of Mr. Firoz Haider, Routine Clerk is not improving after issuing two show cause notices. Considered the report regarding Mr. Firoz Haider and unanimously resolved that the services of Mr. Firoz Haider will be suspended w.e.f. 10.07.2019. Letter will be issued accordingly.

Meeting further resolved that three members enquiry committee in the chairmanship of Principal be constituted which will give detail report about his act. The other two members of the committee are Dr. M. H. Zaidi, Proctor and Dr. T. S. Naqvi, Associate Professor, Zoology.”

Amshamsi

(S. Abbas Murtaza Shamsi)

Joint Secretary/Manager

Managing Committee,

Shia P. G. College, Lucknow

Hony. Jt. Secretary/Manager

Managing Committee

Shia P. G. College, Lucknow,