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Cyber Paradise, 41/3B, Off  
Jyoti Durgam Rd, Andheri West  
Mumbai, Maharashtra 400053

## Training Centre Agreement

DATED 3<sup>rd</sup> Day of Oct. 2022

BETWEEN

**SHIA PG COLLEGE**  
Khadra, Sitapur Road, Lucknow

AND

**MYFLEDGE INSTITUTE OF AVIATION & HOSPITALITY**  
4th floor, Jain Building, Park Road, Opposite Civil Hospital, Hazratganj,  
Lucknow - 226001

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ('Agreement') is made and executed on this  
3<sup>rd</sup> Day of Oct. 2022 between:

**SHIA PG COLLEGE, LUCKNOW**

And

**MYFLEDGE INSTITUTE OF AVIATION & HOSPITALITY,**

**For Corporate Social Responsibility sponsored project in  
Hospitality Management Skill Sector  
for the Job roles of  
FOOD & BEVERAGE STEWARD  
FRONT OFFICE ASSOCIATE**



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This agreement is being signed with MYFLEDGE as Shia PG college desires to execute a **Vocational Skill Development Training program** under SKILL INDIA in Shia PG College for Food and Beverage/ Front office Associate Job Role through Corporate Social Responsibility sponsored Project in the territory of Lucknow.

MyFledge" Group of Institutes as a Training Partner with NSDC and Aerospace Aviation Sector Skill council has built a fleet of institutions that empowers India's youth with 21st Century Skills. Pioneered in the heart of India's Silicon City, Bangalore, the group has specialized in Aviation and Hospitality skill-based learning. In the past 7 years, "MyFledge" has actively trained and placed over 7000 students in Aviation and Hospitality as Cabin Crew, Pilots, Ground Staff and Customer Service at various Airlines and Airport companies.

### **OBJECTIVES OF THE CORPORATE SOCIAL RESPONSIBILITY SPONSORED (CSR) PROGRAM**

1. Fully Funded CSR sponsored project under Skill India program
2. To Fulfill the objectives envisioned in NEP 2020
3. Train and provide employment to the STUDENTS of Shia pg college
4. The duration of the Course is 3 months after which the students will appear for placements conducted by MYFLEDGE Institute.

#### **A. Role of the College**

1. College shall provide the available infrastructure & basic amenities such as electricity, water, telephone, etc.; suitable and ready for delivering the training courses and other activities in conjunction with MyFledge
2. College shall provide a workable space/ room with basic amenities for the staff to facilitate marketing & related activities for successful outcome of joint activities.
3. College shall help to develop market through its existing established network and would support in marketing exercise.
4. The College shall treat MyFledge as a training partner for joint activities for mutual benefits.
5. College should arrange for Suitable and ventilated classrooms to accommodate the participants along with all teaching tools (projector, whiteboard/marker, Laptops/computer for facilitating/ teaching.



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6. Support MYFLEDGE to train students in the age group of 18 years to 30 Years.
7. Mobilization should be done by Shia Pg college with the guidance of MYFLEDGE.
8. **Since this course will be free of cost to each student Shia PG College will be responsible for giving data and documents of student after verification as required with registration**
9. Maintain the student details in MIS/ ERP, collect all the required documents, maintain attendance of the students (preferably through Bio metric) and maintain cleanliness and quality at all the time in the training center.
10. Shia Pg College will appoint a dedicated/Shared team for the Training Center and Trainers.
11. Shia Pg College shall also appoint a SPOC who will be coordinating with MYFLEDGE and its officers.
12. Shia PG College will mobilize the eligible candidates for respective sectors as per the guidelines and selection criteria.
13. Shia PG College will assist in placement of the 80% successful candidates where MYFLEDGE will assist in placing candidates by providing necessary employer support.

**In addition to the above, College hereby agrees to the following:**

- A. Shia Pg College also shall market the programs to make them successful.
- B. Will mobilize the eligible candidates for respective sectors as per the guidelines and selection criteria (50% Male and 50% Female. Age Limit – 18 years to 30 Years).
- C. To ensure that the image of the MYFLEDGE is at all times maintained to the satisfaction and that nothing which may be detrimental to that image is carried out by the College / or its employees.
- D. To permit the MYFLEDGE authorized representative to enter the Training Centre at any reasonable time during the normal working hours only in the concerned Training areas.
- E. To comply, in the conduct of the business of the Training Centre, with all laws, byelaws and regulations, statutory or municipal, applicable to the business of the Training Centre and follow business practices that fully comply with all such laws, bye laws and regulations.
- F. Not to make any representation regarding the course, Training Materials, Training, Training Partner, Training Partner's business or any other matter related thereto unless authorized in writing by MYFLEDGE and shall keep MYFLEDGE indemnified in respect of the same.

**B. Role of MyFledge**

- a. **The duration of the Course is 3 months after which the students will appear for placements conducted by MYFLEDGE Institute.**



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- b. Provide Training Free of Cost to Students of Shia Pg college for the Hospitality program for 3 months only starting from 03.10.2022, 2022
- c. MyFledge shall utilize its strength to align with various skill development programs and initiatives to meet the objectives of the CSR program. It shall accordingly design and deliver various programs within the overall scope of the agreement.
- d. MyFledge shall design, develop, and provide required course materials & practical training to the students.
- e. MyFledge also shall market the programs to make them successful.
- f. It shall also guide and support the students for proper placement.
- g. Provide QPs and guidelines to execute the Training Program.
- h. Provide the Course details, NOS, QPs required for various Job roles.
- i. Assessment & Certification of the students.
- j. Coordination for Assessment, Certification, and placement of successful candidates.

If these Terms and conditions are acceptable to you, Kindly sign the document as an indicator of acceptance.

**SIGNATURE**

SHIA PG COLLEGE  
( )

*03.10.2022*  
SIGNATURE

Centre Manager  
MyFledge Private Limited  
Lucknow



SIGNATURE

*03.10.2022*  
Principal  
Shia PG College  
Lucknow

DATE

*October 3, 2022*