



Memorandum of Understanding
Between
Humrah Ex. Cadet NCC Sewa Sansthan, Lucknow
And
Shia P.G. College, Lucknow

This memorandum of understanding is made on **1st May, 2018** between the Shia P.G. College which strives to be among one of the best educational institutions of the state as well as country by consistently engaging in its endeavour through qualitative and innovative teaching methodology deep rooted in its value system and working towards building an intellectual infrastructure that serves the humanity, country and its society having its office at Sitapur Road, Shia P.G. College, Khadra, Lucknow-226020, Uttar Pradesh through its Principal Dr. S.S. Rizvi which includes its successors, administrators and hereby assign as First Party.

And

Humrah Ex. Cadet NCC Sewa Sansthan, Lucknow, an Organisation working with students and down trodden people of the society and supporting them in their development so they can live with dignity in the society and conducting awareness programs against eve teasing, sexual harassment at work place, domestic violence and youth rights having its office at 614P/34 Preeti Nagar First, Dudauli Lane Sitapur Road, Lucknow-226021 represented through its Authorised Representative Mr. Gyanesh Pal which includes its successors and hereby assigned as Second Party.

Whereas the esteemed Shia P.G. College has Student Grievance Redressal Cell, Gender Equity Cell and Legal Aid Clinic are actively working among the students and staff of the college for a number of years on promoting gender equality, gender justice and youth

rights on promoting and sharing strong foundation in creating a society where all people should be treated equal apart from their gender.

Whereas Humrah Ex. Cadet NCC Sewa Sansthan, Lucknow has been working in the state for the last few years by providing training, education, consultation and technical support to the youths and deprived sections of the society in the state, who are working in the field of community upliftment. It also provides support activities to the faculty, students and administration. Humrah Ex. Cadet NCC Sewa Sansthan, Lucknow is interested in assisting and strengthening the Shia P.G. College in gender equality, gender justice and youth rights related studies, exchanging knowledge, sharing current practices and solutions of world level, awareness program and technical support to faculty, students and administration. Humrah Ex. Cadet NCC Sewa Sansthan holds significant expertise in a number of areas pertaining to gender equality, gender justice and youth rights related studies and can make numerous resources and expertise available through its initiatives.

Now therefore this MOU witnesses as follows:

1. This Memorandum of Understanding sets the understanding for collaborating, partnering and networking activities and providing need based training support in implementing the activities as mutually agreed upon. If the Humrah Ex. Cadet NCC Sewa Sansthan declining to continue the partnering, collaborating and networking activities, Shia P.G. College reserves the right to be withdraw.
2. **Areas for Collaboration and Partnership:**
 - a. Organising seminars, training programs, workshops, and educational events for students, faculty members and administration in orientation to value based understanding of inclusive practice, the importance of valued roles, the social model of disability, autonomy and rights and working with downtrodden.
 - b. Organising Internship Programs for the students and faculty members of Sociology, Social- work, Law and students enrolled in NSS and NCC.
 - c. Facilitating the access to the Reputed National and International Experts.
 - d. Working on gender equality, gender justice and youth rights related studies.
 - e. Developing a trained Brigade of Young Professionals in the College who would be ready to work in the field of gender equality, gender justice and youth rights related studies, or enter their chosen profession with an excellent understanding of the issues,

struggles and gains made by victims of gender inequality, gender injustice and youth related problems and their rights.

- f. Both the parties will follow the broad guidelines of UNICEF, Ministry of Women and Child Development, Ministry of Youth Affairs and Sports.
- g. Shia P.G. College in consultation with Humrah Ex. Cadet NCC Sewa Sansthan shall lay down necessary guidelines for use of logo of Humrah Ex. Cadet NCC Sewa Sansthan and Shia P.G. College in the Programmes and areas where common effort is to be required and available. Similar brochure, factsheets and website shall display common logo wherever applicable.
- h. Humrah Ex. Cadet NCC Sewa Sansthan will not participate in any political activities within the college premises.
- i. Humrah Ex. Cadet NCC Sewa Sansthan will follow all the guidelines of UGC and Ministry of Education.
- j. Humrah Ex. Cadet NCC Sewa Sansthan would generally cover the finance for the activities. However Humrah Ex. Cadet NCC Sewa Sansthan may request financial support from Shia P.G. College in launching new initiatives or programmes. Also the resources available within the college campus such as Gymnasium, Auditorium and Multipurpose Hall, Audio-Visual equipment and Cricket Stadium etc. would be accessible for Humrah Ex. Cadet NCC Sewa Sansthan on request for conducting the activities.

3. The Staff are not the employees of the Shia P.G. College:

Humrah Ex. Cadet NCC Sewa Sansthan shall not represent itself and shall ensure that its sub-contractors and organisational wings do not represent themselves as being employees of the college.

Humrah Ex. Cadet NCC Sewa Sansthan, working in connection with the work of the college shall not by virtue of this MOU be or for any purpose is deemed to be an employee of the college vice-versa the employees of the college will not be considered as employee of Humrah Ex. Cadet NCC Sewa Sansthan. By virtue of this MOU.

4. Tenure of MOU:

This MOU shall deemed to have commenced w.e.f. **1st March, 2018** and continue for next five years. Either party can terminate the MOU by giving three months' notice in writing on subject to the terms of MOU or the date of termination whichever is earlier.

5. Default:

If in the opinion of either party the partnership between the College and Humrah Ex. Cadet NCC Sewa Sansthan does not make satisfactory progress in the performance of its stated functions, the College or Humrah Ex. Cadet NCC Sewa Sansthan may terminate this MOU forthwith by giving a notice of three months in written.

6. Indemnity:

Shia P.G. College and Humrah Ex. Cadet NCC Sewa Sansthan shall at all times indemnify and keep indemnified each other against all actions, claims and demands brought or made against it in respect of anything done or purported to be done by the other party in execution of or in connection with the services under this MOU and against any damage to each other in consequence to any action or suit being brought against Shia P.G. College and Humrah Ex. Cadet NCC Sewa Sansthan.

7. Arbitration:

In the event of any dispute between the parties, the same shall be referred to the sole arbitration of the Principal of the Shia P.G. College or any person nominated by her/him and the arbitration proceedings shall be held at Lucknow and the decision of the sole arbitrator shall be final and binding.

8. Jurisdiction:

This MOU shall be governed by and constructed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the courts of Lucknow only.

Signed and Delivered on behalf of the Shia P.G. College (First Party) through Dr.S.S. Rizvi of the Shia P.G. College, Lucknow.

Signed and Delivered on behalf of the Humrah Ex. Cadet NCC Sewa Sansthan, Lucknow, Uttar Pradesh (Second Party) through its authorised representative of Humrah Ex. Cadet NCC Sewa Sansthan, Lucknow, Uttar Pradesh, Secretary Humrah Ex. Cadet NCC Sewa Sansthan, Lucknow, Uttar Pradesh.

(On Behalf of Shia P.G. College)

(On Behalf of Humrah Ex. Cadet
NCC Sewa Sansthan)

[Signature]
(Dr. S. S. Rizvi)
Principal (Officiating)
Shia P.G. College, Lucknow
*Shia P. G. College
Lucknow*

1. *[Signature]*
(Dr. Hasan Raza)
Head
Department of Sociology
Shia P.G. College, Lucknow

2. *[Signature]*
(Lt. Dr. A. P. Masih)
ANO 63 U.P.B.N
NCC
Shia P.G. College, Lucknow
*Shia P.G. College, Lucknow
63 UP BN NCC*

3. *[Signature]*
(Dr. Kumar Gaurav Bajpai)
In-Charge, Unit 1, 2, 3, 4 & 5
Program Officer Unit 4
NSS and NCC
Shia P.G. College, Lucknow
*Programme Officer
N.S.S. Unit
Shia P.G. College
Lucknow*

1. *[Signature]*
(Ms. Anshika Verma)
Treasurer
Humrah Ex. Cadet
NCC Sewa Sansthan

2. *[Signature]*
(Mr. Gyanesh Pal)
Secretary
Humrah Ex. Cadet
NCC Sewa Sansthan

